Transylvania County, North Carolina
Title & Grade

Salary Schedule by Title & Grade Effective: 9/2/2019

Grade	Title	Hourly Rates			37.5 Hour Work Week			40 Hour Work Week (Exempt)			42 Hour Work Week		
		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
101		11.06	14.10	17.14	21,562.50	27,492.19	33,421.88	23,000.00	29,325.00	35,650.00	24,150.00	30,791.25	37,432.50
102		11.61	14.80	18.00	22,640.63	28,866.80	35,092.97	24,150.00	30,791.25	37,432.50	25,357.50	32,330.81	39,304.13
	Housekeeper												
	Shelter Technician												
103		12.19	15.54	18.90	23,772.66	30,310.14	36,847.62	25,357.50	32,330.81	39,304.13	26,625.38	33,947.35	41,269.33
	Education/Development Aide I												
	Van Driver												
104		12.80	16.32	19.84	24,961.29	31,825.64	38,690.00	26,625.38	33,947.35	41,269.33	27,956.64	35,644.72	43,332.80
	Community Social Services Assistant												
	Processing Assistant III												
105		13.44	17.14	20.83	26,209.35	33,416.93	40,624.50	27,956.64	35,644.72	43,332.80	29,354.48	37,426.96	45,499.44
	Solid Waste Site Attendant												
106		14.11	17.99	21.87	27,519.82	35,087.77	42,655.72	29,354.48	37,426.96	45,499.44	30,822.20	39,298.30	47,774.41
	Administrative Support Specialist II												
	Processing Assistant IV												
107		14.82	18.89	22.97	28,895.81	36,842.16	44,788.51	30,822.20	39,298.30	47,774.41	32,363.31	41,263.22	50,163.13
	Animal Control Officer												
	Deputy Register of Deeds												
	Telecommunicator II	14.14	18.03	21.92									
	Veterinarian Technician												
108		15.56	19.84	24.12	30,340.60	38,684.27	47,027.93	32,363.31	41,263.22	50,163.13	33,981.48	43,326.38	52,671.29
	Administrative Support Specialist III												
	Maintenance Technician I												
	Property Appraiser												
	Sanitation Equipment Operator												
	Tax Assessment Specialist												

Transylvania County, North Carolina
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Grade	Title	Hourly Rates			37.5 Hour Work Week			40 Hour Work Week (Exempt)			42 Hour Work Week		
		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
109		16.34	20.83	25.32	31,857.63	40,618.48	49,379.33	33,981.48	43,326.38	52,671.29	35,680.55	45,492.70	55,304.85
	Admin Assistant I												
	Admin Asst I												
	Administrative Support Specialist IV												
	Day Care Teacher I												
	Public Health Educator I												
	Telecommunicator III	15.59	19.88	24.17									
110		17.15	21.87	26.59	33,450.51	42,649.41	51,848.30	35,680.55	45,492.70	55,304.85	37,464.58	47,767.33	58,070.09
	Maintenance Technician II												
	Child Support Agent I												
	Detention Officer												
	Detention Officer/Cook												
	Education Coordinator / Administrative Assistant												
	Housekeeper Supervisor												
	IM Caseworker II												
	Library Associate												
	Practical Nurse II												
	Transport Officer I												
111		18.01	22.97	27.92	35,123.04	44,781.88	54,440.71	37,464.58	47,767.33	58,070.09	39,337.81	50,155.70	60,973.60
	Accounting Tech IV												
	Civil Process Officer												
	Corporal												
	Court Officer												
	Detention Corporal												
	Development Day Teacher I												
	Finance Specialist												
	Library Specialist												
	Patrol Deputy												
	Property Appraiser I												
	Records Supervisor												
	School Resource Officer												
	Telecommunicator IV	17.19	21.92	26.65									
	Transport Officer II												

Transylvania County, North Carolina
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Grade	Title	Hourly Rates			37.5 Hour Work Week			40 Hour Work Week (Exempt)			42 Hour Work Week		
		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
112		18.91	24.11	29.31	36,879.19	47,020.97	57,162.75	39,337.81	50,155.70	60,973.60	41,304.70	52,663.49	64,022.28
	Heavy Equipment Mechanic												
	Maintenance Technician III												
	Assistant Register of Deeds												
	Child Support Agent II												
	Development Day Teacher - Lead												
	EMT - Paramedic	18.05	23.02	27.98									
	IM Caseworker III												
	Paralegal												
	Property Appraiser II												
	Recreation Program Coordinator												
	Solid Waste Coordinator												
	Land Records Specialist												
113		19.86	25.32	30.78	38,723.15	49,372.02	60,020.89	41,304.70	52,663.49	64,022.28	43,369.93	55,296.66	67,223.39
	IT Specialist												
	Librarian I												
	Paramedic Lieutenant	18.96	24.17	29.38									
	Veteran Services Officer												
114		20.85	26.58	32.32	40,659.31	51,840.62	63,021.93	43,369.93	55,296.66	67,223.39	45,538.43	58,061.49	70,584.56
	Animal Control Lead Officer												
	Animal Shelter Manager												
	Child Support Supervisor I												
	Code Enforcement Officer												
	Deputy Fire Marshal												
	IM Supervisor II												
	Investigations Detective												
	Maintenance Coordinator												
	Nutritionist II												
	Purchasing Coordinator												
	Social Worker II												

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		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
115		21.89	27.91	33.93	42,692.28	54,432.65	66,173.03	45,538.43	58,061.49	70,584.56	47,815.35	60,964.57	74,113.79
	Assistant Network Administrator												
	Civil Process Sergeant												
	Court Sergeant												
	Dental Hygenist I												
	Deputy Director of Voter Administration												
	Deputy Director of Voting Services												
	Detention Sergeant												
	Environmental Health Specialist												
	Investigations Sergeant												
	Librarian II												
	Patrol Sergeant												
	Planner												
	Planner Evaluator I												
	PREA Sergeant												
	Recreation Program Supervisor												
	School Resource Officer - Sergeant												
	Tax Collection Supervisor												
116		22.99	29.31	35.63	44,826.89	57,154.28	69,481.68	47,815.35	60,964.57	74,113.79	50,206.12	64,012.80	77,819.48
	Budget and Management Analyst												
	Dev Day Director II												
	Environmental Health Program Specialist												
	Nutritionist III												
	Paramedic Shift Supervisor	21.94	27.98	34.01									
	Revaluation Project Manager												
	Social Worker III												

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		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
117		24.14	30.78	37.41	47,068.23	60,012.00	72,955.76	50,206.12	64,012.80	77,819.48	52,716.42	67,213.44	81,710.45
	Accountant												
	Clerk to the Board												
	Detention Lieutenant												
	Environmental Health Supervisor I												
	Investigations Lieutenant												
	Librarian III												
	Network Administrator												
	Patrol Lieutenant												
	Planner Evaluator II												
	Preparedness/ QA Specialist I												
	Professional Standards Lieutenant												
	Public Health Nurse II												
	School Resource Officer - Lieutenant												
	Transportation Planner												
118		25.34	32.31	39.28	49,421.64	63,012.60	76,603.55	52,716.42	67,213.44	81,710.45	55,352.24	70,574.11	85,795.98
	Operations Director												
	Assistant Tax Administrator												
	Business Officer / Account Specialist II												
	Communications Manager												
	Fire Marshal												
	Public Health Nurse III												
	Social Services Business Officer												
	Social Worker III/IAT												
	Soil and Water District Director												
119		26.61	33.93	41.25	51,892.73	66,163.23	80,433.73	55,352.24	70,574.11	85,795.98	58,119.85	74,102.81	90,085.77
	Elections Director												
	Training Officer												
	Income Maintenance Administrator I												
120		27.94	35.63	43.31	54,487.36	69,471.39	84,455.41	58,119.85	74,102.81	90,085.77	61,025.85	77,807.96	94,590.06
	Operations Captain												
	Patrol and Administrative Captain												
	Register of Deeds												
	Social Work Supervisor III												

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		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
121		29.34	37.41	45.48	57,211.73	72,944.96	88,678.18	61,025.85	77,807.96	94,590.06	64,077.14	81,698.35	99,319.57
	Building Services Director												
	Chief Deputy												
	Parks & Recreation Director												
	PH Nursing Supervisor II												
	Social Work Program Manager												
122		30.81	39.28	47.75	60,072.32	76,592.21	93,112.09	64,077.14	81,698.35	99,319.57	67,281.00	85,783.27	104,285.54
	Facilities Engineer												
	Solid Waste Director												
123		32.35	41.24	50.14	63,075.93	80,421.82	97,767.70	67,281.00	85,783.27	104,285.54	70,645.05	90,072.43	109,499.82
	Emergency Management Director												
	Emergency Medical Services Director												
	Human Resources Director												
	IT Director												
	Library Director												
124		33.96	43.30	52.64	66,229.73	84,442.91	102,656.08	70,645.05	90,072.43	109,499.82	74,177.30	94,576.06	114,974.81
	Planning and Community Development Director												
125		35.66	45.47	55.28	69,541.22	88,665.05	107,788.89	74,177.30	94,576.06	114,974.81	77,886.16	99,304.86	120,723.55
	Tax Administrator												
	County Attorney												
	DSS Attorney I												
126		37.45	47.74	58.04	73,018.28	93,098.30	113,178.33	77,886.16	99,304.86	120,723.55	81,780.47	104,270.10	126,759.73
	Finance Director												
	Public Health Director												
	Sheriff												
	Social Services Director												
127		43.06	54.90	66.75	83,971.02	107,063.05	130,155.08	89,569.09	114,200.59	138,832.09	94,047.54	119,910.62	145,773.69
	Assistant County Manager												
128		55.98	71.38	86.77	109,162.33	139,181.97	169,201.61	116,439.81	148,460.76	180,481.71	122,261.81	155,883.80	189,505.80
	County Manager												