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Department of Social Services
106 East Morgan Street, Suite 101
Brevard, NC 28712

June 10, 2019

POSITION AVAILABLE

CLASSIFICATION: SOCIAL WORK SUPERVISOR III (Foster Care/Adoption)
Grade: 22

SALARY RANGE: \$ 56,721.60 minimum - \$ 70,907.20 mid-point

DATE AVAILABLE: Immediately

CLOSING DATE: June 24, 2019

QUALIFICATIONS:

Duties and Responsibilities: This employee has overall responsibility for organization and management of the Children's Foster Care, Adoption and In-Home Services section. Responsibilities include, but are not limited to, assigning cases, planning and goal setting, case reviews, daily coordination of unit's social work activities, personnel responsibilities include interviewing, hiring and training of new staff, as well as evaluating social work staff, and fiscal responsibilities as related to social work delivery system. This employee will be required to be on call after normal business hours to assist the social worker that is assigned to handle after hours emergencies. The on-call support will be on a rotational basis with the Children's Protective Services supervisor.

Knowledge, Skills and Abilities: Knowledge of methods and principles of casework, supervision and training. Considerable knowledge of social work principles, techniques and practices. Considerable knowledge of the laws, regulations, and policies which govern social work programs. Ability to supervise, train, or orient lower-level social workers, students, interns, or other staff as needed. Ability to represent agency at meetings, events, and other related functions as they pertain to children's services. This employee must be able to express ideas clearly and concisely, and plan and execute work effectively.

Minimum Education and Experience: Master's degree from an accredited school of social work and two years of social work or counseling experience; or a Bachelor's degree from an accredited school of social work and three years of social work or counseling experience; or a master's degree in a counseling field and three years of social work or counseling experience; or a four-year degree in human services field or related curriculum including at least **15** semester hours in courses related to social work or counseling and four years of social work or counseling experience; or graduation from a four-year college or university and five years of experience in rehabilitation counseling, pastoral counseling, or a related human services field providing experience in the techniques of casework, group work, or community organization; or an equivalent combination of training and experience. **Preference may be given to applicants with 5 years or more experience in NC Child Welfare and/or prior supervisory experience.**

Application process: Register with NCWORKS.gov and submit a state application (PD107) to NC Department of Commerce, Division of Work Force Solutions, 45 Oak Park Drive, Brevard, NC 28712 **OR** to Transylvania County Department of Social Services, Attention: Cindy Anders, 106 East Morgan Street, Suite 101, Brevard, NC 28712.

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