Tracy Jones, Director
(828) 884-3174
FAX: (828) 884-3263

TRANSYLVANIA COUNTY
NORTH CAROLINA

Department of Social Services
106 East Morgan Street
Brevard, NC 28712

May 19, 2017

POSITION AVAILABLE

CLASSIFICATION: **SOCIAL WORKER III** Grade 18
SOCIAL WORKER II Grade 16 (if no qualified SW III applicants)

HIRING RANGE: Grade: 18 $ 42,874.65 - $ 53,593.31
Grade: 16 $ 38,882.03 - $ 48,602.53

UNIT: TRANSYLVANIA COUNTY DEPARTMENT OF SOCIAL SERVICES
Child Welfare Services Unit

RESPONSIBILITIES: This position provides protective and/or in-home services for children under age 18. Specific duties include receiving and investigating reports of abuse, neglect, or dependency of children. Investigation includes the gathering of data concerning the children and family from schools, community, and extended family members. Work involves counseling with families to prevent or resolve problems leading to abuse or neglect, and making referrals to other community resources as needed. Responsibilities also include counseling with children around problems which may be related to abuse or neglect in the home. Provision of other services such as foster care, emergency shelter, medical services and psychological services may also be needed. Work also involves the initiation of court action as necessary and preparation of cases for juvenile court.

Considerable knowledge of social work principles, techniques, and practices and their application to specific caseworker, group work, and community problems; ability to establish and maintain effective working relationships; ability to effectively communicate verbally and in writing; and ability to plan and execute work efficiently. Responsibilities include after-hours and weekend on-call coverage on a rotation basis. Applicant should be within 30 minute response time to office. Bilingual in English and Spanish a plus. Pre-employment drug screen required.

EDUCATION AND QUALIFICATIONS: SOCIAL WORKER III – MSW from an accredited school of social work; OR BSW from an accredited school of social work and completion of the Child Welfare Collaborative; OR BSW from an accredited school of social work and one year directly related experience; OR a four year degree in a human services field from an accredited college/university and two years directly related experience; OR a four year degree from an accredited college/university and three years directly related experience; OR Master's degree from an accredited college/university in a human services field and one year directly related experience.

SOCIAL WORKER II – BSW from an accredited school of social work; OR four year degree in a human services field from an accredited college/university and one year directly related experience; OR a four year degree from an accredited college/university and two years directly related experience.

** Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.*

DATE AVAILABLE: June 5, 2017 **CLOSING DATE: June 1, 2017**

APPLICATION PROCESS: Register with NCWORKS.gov and submit a state application (PD107) along with transcripts to NCWorks Career Center Blue Ridge Community College Transylvania Campus, 45 Oak Park Drive, Brevard, NC 28712 by close of business on date of closing. Applications and other supporting documents may also be turned in directly at Transylvania County Department of Social Services.