

**Darrell Renfroe, Director**  
TELEPHONE: (828) 884-3174  
FAX: (828) 884-3263



**Department of Social Services**  
106 East Morgan Street  
Brevard, NC 28712

**NOVEMBER 1, 2019**

**POSITION VACANCY**

**CLASSIFICATION:** **SOCIAL WORKER Investigative/Assessment/Treatment**  
**(Also accepting at a SW III or SW II level at their corresponding salary ranges if no fully qualified applicants)**

**HIRING RANGE:** \$49,421.64 - \$76,603.55 (Grade 118)

**UNIT:** Child Welfare Services

**RESPONSIBILITIES:** This is a professional level casework position providing protective, investigative, counseling and case management services for children who are at risk for neglect and/or abuse. This position provides social work services including treatment and immediate response to crisis situations for at-risk children in the most complex cases. Work involves investigation of alleged neglect and abuse, substantiation of the alleged neglect or abuse as prescribed by federal and state guidelines, providing expert testimony in court hearings, and following up with case management and preventive services for clients. Employee analyzes situations and determines appropriate courses of action immediately or in short time spans and often under very stressful conditions. Employee may provide or arrange group, family, or individual treatment to clients of any age and assist with services for developmental, mental, medical, substance abuse, financial or family problems. Employee may have combined investigative and treatment roles. Thorough knowledge of social work principles, techniques, and practices and their applications to complex casework, treatment, and investigation of abuse or neglect of children; thorough knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; thorough knowledge of individual and group behavior, family dynamics, and medical, behavioral and/or psychosocial programs and their treatment theory. Responsibilities include after-hours and weekend on-call coverage on a rotation basis. Applicant should be within 30 minute response time to office. Bilingual in English and Spanish a plus.

**EDUCATION AND QUALIFICATIONS: SOCIAL WORKER IAT** - MSW from an accredited school of social work and completion of the Child Welfare Collaborative; OR MSW from an accredited school of social work and one year of directly related experience; OR BSW from an accredited school of social work and completion of the Child Welfare Collaborative and one year of directly related experience; OR BSW from an accredited school of social work and two years directly related experience; a four year degree in a human services field from an accredited college/university and three years directly related experience; OR a four year degree from an accredited college/university and four years directly related experience; OR Master's degree in counseling from an accredited college/university in a human services field and two years directly related experience.

*\*Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.*

**DATE AVAILABLE:** Immediately

**CLOSING DATE:** November 8, 2019

**APPLICATION PROCEDURE:** Register with NCWORKS.gov and submit a state application (PD107) along with transcripts to NCWorks Career Center, Blue Ridge Community College Transylvania Campus, 45 Oak Park Drive, Brevard, NC 28712 by 4:30 pm on date of closing OR by mail at Transylvania County Department of Social Services, Attention: Cindy Anders, 106 East Morgan Street, Suite 101, Brevard, NC 28712.