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Department of Social Services
106 East Morgan Street, Suite 101
Brevard, NC 28712

September 5, 2019

POSITION AVAILABLE

CLASSIFICATION: **ADULT SERVICES SOCIAL WORKER III**
(Also accepting at SW II, grade 114)

SALARY RANGE: Grade 116 \$44,826.89 - \$69,481.68

Duties and Responsibilities: This position works within the Adult Services unit and is responsible for Adult Protective Services, Guardianship, Special Assistance/In-Home and other Adult Services as needed. Responsibilities include after-hours and weekend on-call coverage on a rotation basis.

****Pre-employment drug testing required. ****

Knowledge, Skills and Abilities: Through knowledge of social work principals, techniques and practices and their applications to complex casework, group work and community problems. Considerable knowledge of medical, behavioral and psychological problems and treatments for these conditions. Considerable knowledge of family and group dynamics and a range of intervention techniques, governmental and private organizations and resources in the community, laws, regulations and policies which govern the programs. General knowledge of the methods of principals of casework. Considerable knowledge of medical terminology, disease process and their treatments as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with a client and applying techniques or assessing psychiatric, behavioral, and psychological aspects of client's problems. Ability to establish and maintain effective working relationships with clients, their families as well as civic, legal, medical, social and religious organizations. Ability to express ideas clearly and concisely, in verbal and written form, to plan and execute work effectively.

QUALIFICATIONS: SOCIAL WORKER III - Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience.

SOCIAL WORKER II - Bachelor's degree in social work from an appropriately accredited institution; bachelor's degree in a human services field from an appropriately accredited institution and one year of directly related experience; bachelor's degree from an appropriately accredited institution and two years directly related experience; or an equivalent combination of education and experience.

DATE AVAILABLE: Immediately

CLOSING DATE: September 19, 2019

APPLICATION PROCEDURE: Register with NCWORKS.gov and submit a state application (PD107) along with transcripts to NC Works Career Center, Blue Ridge Community College Transylvania Campus, 45 Oak Park Drive, Brevard, NC 28712 OR to Transylvania County Department of Social Services, Attention: Cindy Anders, 106 East Morgan Street, Suite 101, Brevard, NC 28712 by close of business on date of closing.